



# Caring DAY

07.12.

## STADA'S ESG INITIATIVES

### Main Initiative: Global Story STADA Caring Day - On December 7

LET'S COME TOGETHER TO DONATE  
BLOOD AND SAVE LIVES

**Its purpose of 'Caring For People's Health as a Trusted Partner' is STADA's north star and a guide in everything its employees do. It is what unites them, as oneSTADA Team, across geographies and functions. Therefore, is there a better way to finish the year than coming together to celebrate STADA's purpose?**

Our STADA Caring Day, on December 7, offered each of its employees the opportunity to give back and create a direct positive impact on people's health – via donating blood, a precious life-saving gift. Blood donation is a selfless and life-saving act that has been a cornerstone of modern medicine for decades. Every year, millions of people around the world depend on the generosity of blood donors to receive vital transfusions, which can make the difference between life and death.

Why is blood donation essential? Blood donation is an essential component of health-care systems worldwide, and here's why:

- **CONSTANT DEMAND:** Blood is needed every day to treat victims of accidents, surgical patients, and individuals with chronic illnesses. Maintaining an adequate supply is challenging but critical.
- **NATURAL DISASTERS AND EMERGENCIES:** Natural disasters, accidents, and emergencies can lead to a sudden surge in the need for blood. A well-stocked blood bank ensures a swift and effective response in such situations.
- **CHRONIC CONDITIONS:** Patients with chronic conditions, like cancer, often require regular blood transfusions to manage their health. Consistent donors help these individuals maintain their quality of life.

Special events were held across all STADA locations – from on-site blood donation like in Vietnam, Serbia and Kazakhstan, round table discussions led by the Red Cross in Germany or the NHS Blood Donation in the UK, to STADA employees donating their time to multiple associations in Bulgaria...

Many motivating examples of supporting STADA's Caring Day could be highlighted across the Group. For example, STADA Spain organized a blood donation at its offices in Sant Just Desvern in collaboration with the Banc de Sang i Teixits, which provided all the necessary material and personnel.

Thanks to the commitment of STADA employees and other nearby companies, 35 donations were obtained, which means that 102 patients will be able to benefit. 20 people made their first donation, which is a very important step towards becoming regular donors.