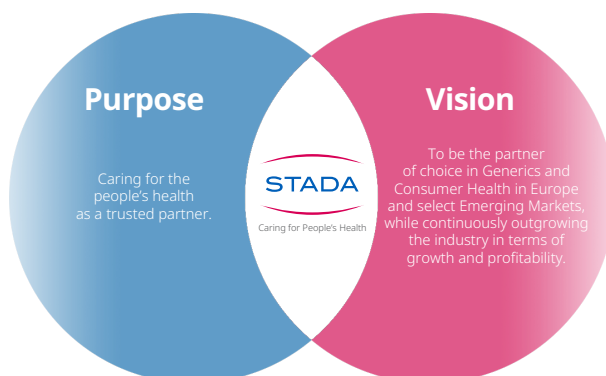


# SUSTAINABILITY POLICY



At STADA, we respect and value our personnel, investors, partners and those who use our products, the communities in which we work and the natural environment. Each and every one of us constantly strives to make a positive impact on the world around us by focusing on the way we work and live.

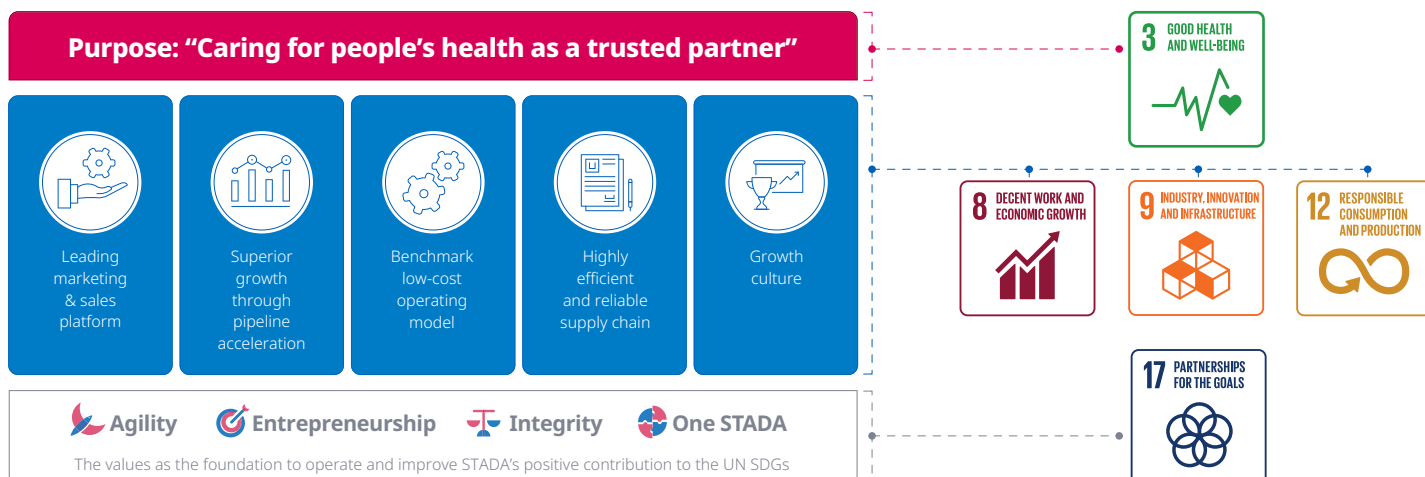
## From Our Purpose and Vision to Our Sustainability



Achieving our purpose and vision is based on full commitment to sustainable and responsible business. That is why sustainable principles and values are an integral part of our business strategy and everything we do.

STADA is dedicated to the implementation of the UN 2030 Agenda for Sustainable Development, in line with the SDGs and the Ten Principles of the UN Global Compact.

Our strategic priorities and values are the basis of our entire commitment to sustainable development in order to lead sustainable business and growth, while achieving a positive impact on people and their health, the economy and the environment. And we bring these to life everyday.



For us, caring for people's health is more than providing support for prevention and treatment through a complete range of STADA's quality, reliable and affordable pharmaceutical products. It also involves raising awareness of personal health care and healthy lifestyles, while supporting public health care systems. Further, it is our civic duty to act as responsible citizens - we as individuals, we as a team and a society. This is exactly what makes us a partner of trust and choice when it comes to people's health.

At STADA, each and everyone of us contribute to applying this Policy within all our business operations and growth ambitions, in all countries where we operate.

Peter Goldschmidt  
Chairman of the  
Executive Board/CEO

Dr. Wolfgang Ollig  
Chief Financial  
Officer/CFO

Simone Berger  
Chief Human Resources Officer (CHRO)  
/ Head of Global Human Resources

Miguel Pagan Fernandez  
Chief Technical  
Officer/CTO

Yann Brun  
Executive Vice President, Head of Global  
Development, Portfolio, Regulatory  
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Carsten Cron  
Executive Vice President  
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Dr. Christoph Dengler  
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