

MAIN INITIATIVE:

STADA Pilots Green Car Fleet

(UZBEKISTAN)

STADA Uzbekistan – second biggest market for STADA in Eurasia region – has reached the agreement with the local official dealer of GEELY to lease a trial quantity of fully-electric corporate cars for its employees. Upon completion of the trial usage STADA has plans to transfer the majority of its sales staff in bigger cities of Uzbekistan to this sustainable solution.

STADA will consider further roll-out of electric car fleet in Eurasian countries based on the development of infrastructure for their use. "This project is our special pride as we are the first company within the pharmaceutical

industry in the country to shift to the electric cars. STADA worldwide invests a lot in the sustainable development, and we are glad to contribute to this course locally", says Bakhtiyar Khadjimukhamedov, STADA Uzbekistan GM.

Sustainability, and especially ecology, is high on the Government's agenda in Uzbekistan, and the usage of electric cars is supported through tax incentives and the development of the charging infrastructure. STADA closely monitors these developments to be at the forefront of changes positively affecting the carbon footprint the company leaves in this part of the world.

ESG INITIATIVES:

Lean & GreenSpain

In 2023, STADA became the first pharmaceutical company in Spain to join the Lean & Green program, one of the main European initiatives to promote decarbonization strategies for logistics processes. This brings STADA closer to its environmental targets, which include a 42% reduction in CO2 emissions by 2030. In November, the company was recognized at the latest edition of the Lean & Green Awards for its commitment to the decarbonization of logistics operations. As part of its sustainability strategy, STADA Spain has made a commitment to reduce carbon emissions from logistics operations by 20% over the next five years. The company becomes the first pharmaceutical company in Spain to receive this recognition.

Plastic Free Offices / Italy

To contribute to a sustainable infrastructure, STADA Italy reduced the use of plastic water bottles. They replaced three vendor water machines with three water dispensers and every employee received a canteen (bottle) to be used instead of the plastic ones. Now, plastic water bottles are available only for a fee. Saved: 28,600 plastic water bottles and 350 kg of plastic per year.

